## IN THE STATE COURT OF COBB COUNTY STATE OF GEORGIA

IN RE:

CASES ASSIGNED TO

JUDGE JANE P. MANNING

THE STATE OF THE TRANS

# Standing Order: Guidelines To Parties And Counsel In Civil Cases Proceeding Before Judge Jane P. Manning

This case is assigned to Judge Jane P. Manning. These guidelines inform the parties, their counsel, and self-represented litigants of the Court's practices and civil procedures. This Order as well as Georgia State Court Rules and the Georgia Civil Practice Act govern this lawsuit.

#### I. Contacting Chambers

Jennifer Jack, our Staff Attorney, is your principal point of contact on matters relating to this case. Where possible, communication with Ms. Jack should be by email or direct dial. If the parties cannot reach Ms. Jack, they may call the Chambers' main line at 770-528-1701 or email Leisa Williams, our Judicial Assistant, for assistance.

Neither the parties nor their counsel should discuss the merits of the case with Ms. Jack or any of the Court's staff, which include:

**Judicial Assistant** 

(770) 528-1701

Ms. Leisa Williams

Leisa. Williams@cobbcounty.gov

**Staff Attorney** (770) 528-1704

Ms. Jennifer Jack Jennifer. Jack@cobbcounty.gov

**Court Reporter** (770) 528-170

Ms. Mindi Rayburn Mindi.Clark@cobbcounty.gov

#### II. Electronic Filing

Pursuant to Ga. Unif. Super. Ct. 6.1, when an attorney or party e-files a motion or any response, the attorney or party upon filing shall furnish a copy of the motion or response to the opposing parties and to the assigned judge by emailing Ms. Jack.

#### III. Extensions Of Time

The Court is responsible for the efficient processing of cases towards prompt and just resolutions. To that end, the Court sets reasonable but firm deadlines.

Motions for extension — whether opposed, unopposed or by consent — will not be granted as a matter of course. On the other hand, motions for extension that explain with specificity the unanticipated or unforeseen circumstances necessitating the extension will likely be granted.

Relatedly, the Court is mindful that being a lawyer is not easy. The profession is taxing and rife with stress, even in the best of times. Recognizing these challenges, the Court seeks to promote attorney wellness by offering extensions and continuances when certain health and wellness-related issues prevent an attorney from meeting a deadline. To request an extension on this basis, counsel for either side may initiate an ex-parte communication with the Court's Staff Attorney. While each situation is different, the Court will endeavor to provide reasonable extensions when grounded in problems like depression, stress, alcohol, drug abuse, family problems, workplace conflicts, and other similar health or wellness concerns.

#### IV. Pro Hac Vice

Standard for Admission and Revocation of Admission. The court has discretion as to whether to grant applications for admission pro hac vice and to set the terms and conditions of such admission. Sup. Ct. Rule 4.4 D (3)

Revocation of Admission. Admission to appear as counsel pro hac vice in a proceeding may be revoked for any of the reasons listed in Rule 4.4 D(3). Sup. Ct. Rule 4.4 D(4)

Upon the grant of the application for admission pro hac vice, the applicant submits to the authority of the Court and the jurisdiction of the State Bar of Georgia for all conduct relating in any way to the proceeding in which the applicant seeks to appear. The applicant who is provided pro hac vice authority for a proceeding may be disciplined in the same manner as an in-state lawyer. The Court's and Office of General Counsel's authority includes, without limitation, the Court's and State Bar of Georgia's Rules of Professional Conduct, contempt and sanctions orders, local court rules, and court policies and procedures. Sup. Ct. Rule 4 (8) (b) (i)

#### V. Amendments Of Pleadings

Any amendments of pleadings (i) to add, create, or expand counts, claims, or means of liability, (ii) to expand the means of recovery or damages, (iii) to join additional parties, or (iv) to substitute parties for fictitiously named parties (e.g., John Doe or XYZ Corporation) must be made no later than 30 days prior to the close of discovery.

## VI. Use Of Artificial Intelligence In Court Documents

Under the rule O.C.G.A. § 9-11-11, attorneys are required to certify that the arguments presented have been reviewed by the attorney and are legally and factually

supported. All counsel and pro se parties must disclose the use of artificial intelligence (AI) in any capacity to prepare documents submitted to the Court.<sup>1</sup>

If AI was used in any way to prepare a filing or submission to the Court or chambers, counsel and/or pro se parties are REQUIRED to sign and file a Disclosure of Use of Artificial Intelligence stating, as follows:

"This document was generated with the assistance of [identify AI tool name]. I hereby certify under penalty of perjury that, despite reliance on an AI tool, I have independently reviewed this document to confirm accuracy, legitimacy, and use of good and applicable law, pursuant to O.C.G.A. §9-11-11."

Counsel and pro se parties are cautioned that mistake, lack of technical expertise, and time constraints are typically not recognized by the Court as a good faith excuse for submission of documents that either violate O.C.G.A. §9-11-11 or this disclosure rule. In particular, arguments in briefs to the Court which are supported by AI-generated caselaw (i.e., cases that do not actually exist) are not acceptable. Failure to comply with this rule may result in appropriate sanctions, up to and including dismissal and/or default judgment.

<sup>&</sup>lt;sup>1</sup>October 22, 2024 – Supreme Court of Georgia Chief Justice Michael P. Boggs has called for the establishment of the Judicial Council of Georgia Ad Hoc Committee on Artificial Intelligence (AI) and the Courts in partnership with the National Center for State Courts (NCSC). The committee, chaired by Justice Andrew A. Pinson, is charged with assessing the risks and benefits associated with the use of Generative AI in the courts and making recommendations to help maintain public trust and confidence in the judicial system as the use of AI increases over the coming years. "We recognize that, while there is much discussion around this subject, many of the opportunities and threats associated with AI are unknown at this point," said Justice Pinson. "We hope the work of this committee will educate and guide the judiciary as we explore this new technology."

The State Bar of Georgia also has created its own Special Committee on Technology, Artificial Intelligence, Tools, Resources and Legal Obligations that will explore how the Georgia Rules of Professional Conduct and Bar policy should take into account legal practitioners' use of artificial intelligence and make recommendations to its Board of Governors and the Supreme Court.

#### VII. Conferences

Conferences for scheduling, discovery, pre-trial and settlement motions promote the efficient and just resolution of cases. Accordingly, the Court encourages the parties to request a conference when they believe that they have a specific goal and agenda for the conference. Requests for a conference are to be sent to Ms. Jack for scheduling. The request must include a proposed agenda.

#### VIII. Invitation To Self-Identify Pronouns

Litigants and lawyers may indicate their pronouns (e.g., she, her, he, him, they, their) by filing a letter, adding the information in the name block or signature line of the pleadings, or verbally informing the Court when making an appearance.

#### IX. Proposed Orders

Proposed orders which must contain proposed findings of fact and conclusions of law shall be e-filed contemporaneously with all motions and any responses the same day the motion or response is eFiled.

#### X. Discovery

#### 1. Motions to Compel Discovery.

The Court encourages the parties to confer with each other in good faith to resolve discovery disputes. When the filing of a motion to compel is considered, the movant shall contact Ms. Jack, the Court's Staff Attorney, via email copied to all parties, and notify her of the discovery dispute. She will schedule a meeting in which the Court will attempt to resolve the matter without the necessity of a formal motion. Post-Judgment discovery is not subject to this provision.

### 2. Service of Discovery Prior to the Conclusion of the Discovery Period.

All discovery requests must be served early enough so that the responses are due on or before the last day of the discovery period. The Court typically will not

enforce private agreements between the parties and/or their counsel to conduct discovery beyond the end of the discovery period, nor will the Court ordinarily compel responses to discovery requests that were not served in time for responses to be made before the discovery period ended.

#### 3. Extensions of Discovery Period.

Extensions of time for discovery will be granted only upon consent motion or in exceptional cases in which the parties promptly commence and diligently pursue discovery yet are unable to complete discovery. Any motion for an extension of time for discovery must be filed with the Court prior to the expiration of the existing discovery period and must explain in detail why an extension is necessary. A motion made after the discovery period expired will very likely be denied as untimely.

#### 4. Duty to Preserve and Electronically Stored Information Procedures.

- (i) Generally. A party or person has a duty to take reasonable steps to preserve electronically stored information (ESP) relevant to an action after it commences the action, it learns that it is a party to the action, or it reasonably anticipates the action's commencement, whichever occurs first. ESI, by way of example, includes all computer-generated information or data, digital communications, word processed documents, memoranda, diaries, electronic documents, email, databases, reports, spreadsheets, instant messages, text messages, websites and web-data, and phone records. These terms should be afforded the broadest possible definition.
- (ii) Reasonable Anticipation. A party or person reasonably anticipates an action's commencement if: (i) it knows or reasonably should know that it is likely to be a defendant in a specific action; or (ii) it seriously contemplates commencing an action or takes specific steps to do so.

- (iii) Reasonable Steps to Preserve. A party or person must take reasonable steps to prevent the routine operation of an electronic information system or application of a document retention policy from destroying information that should be preserved. Adequate preservation of ESI requires more than simply refraining from efforts to destroy or dispose of such evidence. A party or person must also intervene to prevent loss due to routine operations and use proper techniques and protocols suited to the protection of potentially relevant ESI. A party should anticipate the need to disclose, produce, and preserve system and application metadata. System metadata is information describing the history and characteristics of other ESI. This information is typically associated with tracking or managing an electronic file and often includes data reflecting a file's name, size, custodian, location, and dates of creation and last modification or access.
- (iv) Remedies and Sanctions. If ESI that should have been preserved is lost or deleted because a party either before or after an action's commencement failed to take reasonable steps to preserve it, then the Court may order additional discovery to restore or replace it. If the information cannot be restored or replaced through additional discovery, the Court may, upon finding prejudice, order the appropriate sanctions.

## XI. Dispositive And Daubert Motions

A. Motions for Summary Judgment and motions brought under O.C.G.A.§ 247-702 (or otherwise) to exclude or limit expert testimony shall be filed no later than 30 days after the close of discovery. Prior to filing any such motion regarding expert testimony, the parties shall meet and confer in a good faith effort to resolve

the evidentiary issue(s). Requested hearings on motions for summary judgment shall be scheduled according to the Court's availability.

- B. All citations to the record should be contained in each party's brief, not just in the party's statement of undisputed (or disputed) facts.
- C. Absent prior permission, briefs filed in support of, or in response to, a motion are limited in length to 20 pages. Any reply brief filed by the movant is limited to 10 pages and shall promptly be filed.
- D. For cases that are proceeding to trial, it is the Court's practice to take up pending motions to exclude expert witnesses based on O.C.G.A. § 24-7-702, on a specially set pretrial hearing date. If either party files a motion for summary judgment, counsel are discouraged from filing 702 motions as part of their summary judgment briefing unless the resolution of those motions would materially impact the pending summary judgment motions. Otherwise, the Court may deny such motions as premature with leave to refile at the appropriate time.

The Court's expectation is that the expert's proponent shall clearly state what the expert's opinion(s) is/are on each subject for which the expert is being proffered and the opinion be presented in the style of an expert report.

### XII. Alternate Dispute Resolution

Parties will be asked as to the likelihood of settlement throughout the course of the case. Parties may be required to participate in alternate dispute resolution upon the Court's order at any time prior to the issuance of a PreTrial Order. Should the Court issue an order for the parties, counsel and their client, to attend and participate in good faith. Compliance, though, does not require settlement.

#### XIII. Pre-Trial Orders And Orders From The Court

A. Three days prior to the pre-trial conference, all parties must submit a proposed consolidated Pre-Trial Order in substantially the format required by Uniform Superior Court Rule 7.2. Counsel is directed to agree and stipulate to the greatest extent possible to the provisions of the proposed consolidated pretrial order.

B. The statement of contentions in the Pre-Trial Order governs the issues to be tried. The plaintiff should make certain that all theories of liability are explicitly stated as well as the type and amount of each type of damage sought. The specific actionable conduct should be set out. In a multi-defendant case, the actionable conduct of each defendant should be identified. The defendant should explicitly set out any affirmative defenses upon which it intends to rely at trial. Counterclaims are subject to the same requirements stated above.

C. Each party should identify exhibits and witnesses with specificity. It is improper to include boilerplate language covering groups or classes of potential witnesses, such as "all individuals identified during discovery." Neither may a party reserve the right to supplement its list nor adopt another party's list by reference. Rather, witnesses to be called at trial must be identified by name.

#### XIV. Motions In Limine 2

Counsel — not support or paralegal personnel — must meet and confer on all Motions in Limine before filing them. Subsequent to the meeting(s), counsel must prepare and file a Joint Report on Motions in Limine:

A. Stipulating to the agreed upon Motions in Limine; and

<sup>&</sup>lt;sup>2</sup>A motion in limine "is properly granted when there is no circumstance under which the evidence under scrutiny is likely to be admissible at trial." *Gov't Emples. Ins, Co, v. Kralick,* 313 Ga. App. 492, 493, (2012)(Citation and punctuation omitted); *Williams v. Harvey,* 31 1 Ga. 439 (2021), both parties or at the Court's discretion. In such an event, parties should file a Rule Nisi to schedule a hearing prior to the trial date.

B. Identifying up to 10 Motions in Limine per side that have not been agreed to by opposing counsel. Submissions in excess of 10 contested Motions in Limine per side shall be denied and reserved as objections for trial.

Motions in Limine that request relief at a high level of generality or contain extended recitations of the Court's authority should not be filed. Motions in Limine should instead point out with specificity the objectionable material and show why the material under no circumstance is admissible at trial.

All Motions in Limine shall be due no later than 10 days prior to the date the trial is scheduled to begin. Argument on contested motions shall only be upon request of the parties.

## XV. Jury Charges And Verdict Form

The parties must file a joint set	of proposed jury instructions, arranged in the
order the parties propose the Court gi	ve the instructions and in logical sequence. If
disputed, each version of the instruction shall be inserted together, and identified as,	
for example, "Disputed Instruction No Re	
Offered by	" All disputed versions of the same basic
topic shall bear the same number. If undisputed, an instruction shall be identified as	
topic shall bear the same number. If an	raispacea, an area
•	e:" with the blanks filled in as

The parties should use the Georgia Suggested Pattern Jury Instructions to the fullest extent possible. Modifications and "custom" proposed instructions are discouraged. If offered, they should be clearly identified as such.

The parties must email a Word version of the proposed jury instructions and verdict form to the Court's Staff Attorney, Jennifer Jack, 10 days prior to the commencement of trial. Additional requests may be submitted to cover

unanticipated points which arise thereafter. Along with emailing a copy, the parties shall eFile the joint set of jury instructions and joint proposed verdict form.

#### XVI. Court Reporter

This Court has a dedicated Court Reporter, Ms. Mindi Rayburn. If any party requires court reporting services, the party in advance of any hearing or trial must arrange for take down by contacting Ms. Rayburn at mindi.clark@cobbcounty.org.

The Court is also equipped with a DECA recording device. The equipment will be activated at the request of either party if a Court Reporter is not present.

Under no circumstances, however, will the failure to arrange for a Court Reporter qualify as grounds for a continuance.

#### XVII. Settlements

Immediately upon the settlement or dismissal, the involved attorneys shall notify Ms. Jack. Cases cannot be taken off calendar — and trial dates will not be moved based on settlements "in principle." Unless and until a stipulated dismissal, notice, or judgment is filed or placed on the record, all parties must be prepared to proceed with trial on the trial date. Notices or stipulations of dismissal that satisfy Code Section 9-1 1-41 (a)(l) and are filed by counsel take effect upon filing.

#### XVIII. Sanctions 3

Compliance with this Order is of paramount importance and a party's failure to comply with it could subject that party to sanctions.

SO ORDERED, this \_\_\_\_\_\_ day of \_\_\_\_\_\_ 2025.

Judge Jane P. Manning
State Court of Cobb County

<sup>&</sup>lt;sup>3</sup> A party's disregard of this Order undermines the Court's ability to control its docket, disrupts the agreed upon course of the litigation, and rewards the cavalier. Indeed, "[al [Standing Order] is not a frivolous piece of paper, idly entered, which can be cavalierly disregarded by counsel without peril." Lee v. Smith, 307 Ga. 815, 821 (2020) (citation omitted).